

**RFP 25-15, Applicant Tracking System
Evaluation**

	Poss	Frontline Technologies Group, LLC	GovernmentJobs.com, Inc. (dba NeoGov)	ICIMS, Inc.	Paperless Solutions International, LLC (dba 451 Solutions)	PeopleAdmin	SearchSoft Solutions, Inc.	TeacherMatch LLC
Evaluation Criteria	Pts	Pts	Pts	Pts	Pts	Pts	Pts	Pts
Technical Capabilities (Section 4.0)	125	95	85	110	108	105	105	90
System Capabilities (Section 5.0)	125	115	80	121	115	115	115	115
References (Section 12.0)	50	50	5	15	25	35	25	34
Non-Cost Subtotal	300	260	170	246	248	255	245	239
Product Demo (Section 6.0)	300	75		50	250	300	200	150
Cost	400	400		234.32	129.4	203.64	310.48	251.32
TOTAL	1000	735	170	530.32	627.4	758.64	755.48	640.32

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Recommended awarded vendor bold and highlighted.

Cost Evaluation Formula: (Lowest Price/R-where "R" represents the cost of proposal currently being ranked) x Points = Score. The cost score was based upon the first year cost only.

The non-cost components of proposals (total of items 1 – 3) can receive a maximum of 300 points out of 1000 points possible. Only non-cost proposals that receive 210 points (70% of total non-cost score) or more will have the accompanying cost evaluated.